



## A Comprehensive Employee Performance Management Solution

Enabling People Engagement - an Enjoyable and Rewarding Experience

People capital is highly valuable for an organization and a source of competitive advantage. Organizations that engage and understand their people and use their insight wisely, have a better chance to outperform their competition. However, they are often constrained by their performance management systems due to:

- antiquated user-interfaces & complex work-flows.
- cumbersome & counter-productive accessibility.
- time-consuming & tedious appraisal processes.

Effectively assess employee potential, address identified areas of improvement, and reward basis better performance analysis.

System delays result in declining productivity, increasing employee attrition, underutilized resources, skyrocketing costs, and more.

*aptus360°* offers systemic, feature-rich employee performance management capability that transforms the appraisal process into an engaging and rewarding experience.

### Modules



## Simplify, Automate and Improve Your Performance Management Processes.

### Key Features

- Fastest Implementation in the Industry - Only 15 Days.
- Ready Adaptors for SAP & Oracle EBS Integration.
- Multi-dimensional, Interactive Bell-curve Enabling Moderation.
- Improved Data Quality for Better Analysis & Insight.
- Friendly Pages & Page Help Available for Users.
- Designed, Certified for, Works with Windows Server.
- Only Solution Offering Offline & Online Version.
- Mobile Options (iOS) Available for Management.
- Intuitive Dashboard User-interface.
- Reduces Need for Functional & Technical Intervention from Hr/ IT.
- Snapshot Archival.
- Save Considerable Time, Effort & Costs.
- Requires Very Little Training.
- Implementations Across IT, ITeS, Manufacturing & Automobile Industries.

### Key Business Benefits

HR Department	Management	Individuals
Reduced appraisal cycle time	Reduced review process time	Improved adoption rate
Improved visibility of process progress	Greater insight into workforce capabilities	Better visibility of individual and team goals
Increased efficiency & effectiveness	Increased quality, effectiveness, and efficiency	Focus on performance management process
Enhanced credibility of the Department	Increased strategic contribution to organization's objectives	Increased strategic contribution to organization's objectives
Reduced attrition rate	Boost in bottom-line	Increased productivity
Increased employee engagement	Increased employee engagement	Performance appraisal no longer a burden

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